



# 2018 - 2021 Charter

**Mercy Values**  
We believe in...

Inspiring children through Catholic education to love God, to love learning, and to fully give of themselves.

**Tika – Justice      Pono – Truth      Aroha – Compassion**  
**Manaakitanga – Hospitality      Tapu – Respect for the Environment**

## STRATEGIC GOALS

### Special Catholic Character

Encountering Jesus and living our Mercy values

### Quality Learning

Supporting students to become life-long learners and to reach their full potential

### Learning Environment

A safe, joyful and innovative learning environment that reflects our special Catholic character

### Effective Governance

High quality kaitiakitanga to improve and sustain our success

### The unique position of Maori culture

will be acknowledged, taught and celebrated through the special Catholic character, R.E. programme, learning and integrating Te Reo and Tikanga Maori into living and learning at Hato Hohepa.

We will take all reasonable steps to incorporate Tikanga Maori into the St Joseph's curriculum and to provide instruction in Maori .

We will meet with our Maori whanau to share information on the achievement of Maori students and to hear their views and ideas

**Cultural Responsiveness**

### New Zealand's cultural diversity

will be celebrated through events such as cultural festivals, prayer, liturgies, the arts and teaching and learning. We will reflect the different ways in which our community celebrate their faith by incorporating language and culture from our different communities into our faith-based celebrations.

**Life-Long Learners:**

We will show ... **Tiaki - Care    Atawhai - Courtesy    Ngatahi - Co-operation    Kaha - Courage**

We Are ... **Mahira – Curious    Auaha – Creative    Takoha – Contributing**  
**Ko nga Kaitoro Whakamahara – Critical Thinkers**

In order to be... **Ko te Tangata Pai ka Taea e Tatou – The Best Person We Can Be**

# Strategic Section

## Strategic Goals

## Core Strategies for Achieving Goals 2018-2021

**Encountering Jesus and living our Mercy values**

- reflect our Mercy values in nurturing Te Reo, Tikanga Maori and other cultures within our school
- nurture an environment of whakawhanaungatanga where all are welcomed and supported
- ensure our staff are supported to reflect Mercy values in their relationships and teaching and learning programmes

**Supporting students to become life-long learners and to reach their full potential**

- provide students with authentic opportunities to engage in programmes that reflect the NZ Curriculum by offering them a broad range of learning experiences
- support all students, particularly Children with Identified Needs and ESOL, to progress with their learning and achieve their full potential
- continue to improve all levels of achievement: spiritual growth, academic, cultural, arts, sporting and life skills

**A safe, joyful and innovative learning environment that reflects our special character**

- ensure teachers' professional learning and cycles of inquiry enable them to maximise their teaching within the innovative learning environment so as to support students to become self-directed learners
- ensure the whole school community are physically and emotionally safe
- create opportunities to celebrate success in daily school life so that school is a fun place to be

**High quality kaitiakitanga to improve and sustain our success**

- be transparent in our planning and performance reporting
- keep our parent community informed through high quality communication
- foster clear and open conversations within and between the Board and PTFA